



TAEKWONDO COUNCIL UK

Anti-Bullying Policy

1. Introduction

Taekwondo Council UK is committed to providing a safe, inclusive, and respectful environment for all participants involved in Taekwondo activities. Bullying of any form is unacceptable and will not be tolerated within our organisation.

2. Definition of Bullying

Bullying is defined as any deliberate, hurtful behaviour, repeated over time, that involves an imbalance of power. It can take various forms, including physical, verbal, emotional, or cyberbullying. Examples include but are not limited to teasing, taunting, name-calling, spreading rumours, exclusion, physical aggression, and intimidation.

3. Responsibilities

3.1. Coaches and Instructors:

Coaches and instructors must actively promote a culture of respect and kindness within their classes.

They should be vigilant for signs of bullying and intervene promptly when they observe any inappropriate behaviour.

Coaches and instructors should educate students about the negative impacts of bullying and encourage them to report any incidents they witness or experience.

3.2. Parents/Guardians:

Parents/guardians are encouraged to discuss the importance of respect and empathy with their children.

They should promptly report any concerns regarding bullying to the appropriate Taekwondo Council UK officials.

Parents/guardians should support anti-bullying initiatives and cooperate with the organization in addressing bullying incidents.

3.3. Participants:

All participants, including athletes, officials, volunteers, and spectators, are expected to treat others with respect and dignity.

They should refrain from engaging in any form of bullying behaviour and report incidents promptly to a coach, instructor, or other authority figure.

4. Reporting Procedure

Any individual who experiences or witnesses bullying within the Taekwondo Council UK community should report the incident immediately to a coach, instructor, or designated safeguarding officer. Reports can be made in person, in writing, or anonymously if preferred. All reports will be taken seriously and handled confidentially.

5. Consequences

Any individual found to have engaged in bullying behaviour will be subject to disciplinary action, which may include but is not limited to:

1. Verbal warning
2. Written warning
3. Suspension from Taekwondo activities
4. Expulsion from Taekwondo Council UK

6. Support

Taekwondo Council UK is committed to providing support to victims of bullying and promoting their well-being. Support resources, including counselling services and guidance, will be made available to those affected by bullying incidents.

7. Review and Evaluation

This anti-bullying policy will be regularly reviewed and evaluated to ensure its effectiveness in preventing and addressing bullying within the organisation. Feedback from participants, parents/guardians, and other stakeholders will be considered in the review process.

8. Conclusion

Taekwondo Council UK is dedicated to fostering a positive and inclusive environment where all individuals can participate in Taekwondo activities free from fear of bullying. By working together and upholding the principles of respect and kindness, we can create a safe and supportive community for everyone.